



**WORLD-CLASS MODEL for EXCELLENCE in ACADEMICS :**

1. Development and Utilization of Technology for -  
e-Teaching                      e-Learning                      e-Assessment
2. Synergistic Integration of Theory and Practice :  
(refer: Medical-College-Hospital-Model)
3. Re-emphasis on **Engineering Systems Design**  
in **Engineering Curriculum**
4. Establishment of a **School for Systems Studies**

**INTEGRAL DEVELOPMENT  
OF  
HUMAN RESOURCE POTENTIAL**

from Calculus & Mechanics  
thru Computers & Internet  
to Yoga & Fulfillment

Conceptual Fundamentals  
as the  
Foundation

Technology Development  
and  
Utilization

Paradigm Shift in Leadership (Management/Administration)

=====

OVERALL ORGANIZATIONAL EXCELLENCE

to be achieved through

INDIVIDUAL EXCELLENCE

=====

INDIVIDUAL EXCELLENCE

to be promoted by

OVERALL ORGANIZATIONAL EXCELLENCE

=====

A chicken & egg (seed & tree) paradox ?

Mutual Dependency ?

**A SYNERGISTIC ASSOCIATION OF  
INSTITUTIONAL GOALS & INDIVIDUAL INTERESTS**

ACHIEVED BY APPROPRIATE

**LEADERSHIP**

WITH

**CONCERN**

(icchaa shakti)

**VISION**

(jnaana shakti)

**COMMITTMENT**

(kriyaa shakti)

THROUGH

**VALUE-BASED HOLISTIC MANAGEMENT / ADMINISTRATION**

INTEGRATED UNIVERSAL SYSTEMS MODEL  
FOR  
VALUE-BASED HOLISTIC MANAGEMENT / ADMINISTRATION

Synergistically interacting possibly interdependent components working together for a common goal

INDIVIDUALs  
INSTITUTION

Ability to reach-out, touch, move,  
(capacity) (Communicate) (Convince/motivate/appeal) (Commit/get-things-done)

and also be reachable, touched, moved,  
(Approachable) (Sensitive) (Responsive)

rather than the authority/power to get isolated by/in an  
ever-expanding structural/managerial/administrative hierarchy.

**THE UNIVERSAL FOUNTAIN SPRING OF SUSTAINING STRENGTH**

IS THE

**FOUR-FOLD FOUNDATIONAL BASIS OF OUR VALUE-SYSTEM  
(INTEGRITY    RIGHTEOUSNESS    PEACE-LOVING    DEDICATION)**

sathya

dharma

shAnti

prEma

FOLLOWED BY THE

**LEADERSHIP WITH CONCERN, VISION AND COMMITMENT**

Not just another manager/administrator/executive,

but a **JUST** leader indeed;

*paying credit where it is due, avoiding misplacement,*

*without Fear or Favour, not influenced by Prejudices or Populism,  
banking on Maturity and Wisdom.*

VALUE-BASED HOLISTIC MANAGEMENT / ADMINISTRATION

Leadership,	not	Authority;	Fair,	not	Unjust;
Systematic,	not	Ad-hoc;	Concerned,	not	Disturbed;
Excellency,	not	Mediocrity;	Humanistic,	not	Mechanistic;
Refined,	not	Crude;	Demonstration,	not	Mystification;
Robust,	not	Susceptible;	Sensitivity,	not	Callosity;
Command,	not	Enforce;	Encouraging,	not	Domineering;
Example,	not	Precept;	Participative,	not	Exploitative;
Explicit,	not	Enigmatic;	Associative,	not	Dissociative;
Pro-active,	not	Reactive;	Focused,	not	Dispersed;
Coherent,	not	Scattered;	Convergent,	not	Divergent;
Attractive,	not	Repulsive;	Assertive,	not	Abrasive;
Concordant,	not	Discordant;	Participation,	not	Alienation;
Democratic,	not	Autocratic;	Responsive,	not	Lethargic;
Inspiring,	not	Inhibitory;	Simple,	not	Simplistic;
Transparent,	not	Obscure;	Evolutionary,	not	Revolutionary;

Sense-of-belonging, not Sense-of-alienation

यद्यदाचरति श्रेष्ठः  
तत्तदेव तरो जनाः ।  
सः यत्प्रमाणम् कुरुते  
लोकसाधनु वर्तते ॥

Bhagavad Geeta : 3-21